

**Town of Simsbury**  
**Job Posting**  
**For Internal and External Applicants**

Applications are being accepted for the position of **Facility Maintenance Technician in the Town of Simsbury's Culture, Parks and Recreation Department.**

This is a Full-Time, Non-Exempt T-7 position in the AFSCME Parks/Public Works Union with an hourly rate of \$27.43 - \$33.74, for a 40 hour work week, plus benefits.

Under the general supervision of the Parks Superintendent or Parks Foreman, performs work in the construction, repair, and maintenance of town parks and athletic fields (including schools), recreation areas, open space and public grounds. Must have three (3) years of experience in skilled relevant maintenance work required. With formal training and/or education in the trades such as carpentry, electrical, HVAC or plumbing preferred. Certified Playground Safety Inspector certification (CPSI), Aquatics Facility Operator certification (AFO), and Pesticide Applicator's License must be obtained within three years of employment and maintained thereafter.

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All applications must be submitted online at:  
[www.simsbury-ct.gov/jobs](http://www.simsbury-ct.gov/jobs).

If you require a computer or internet access, there are public computers available at the Simsbury Public Library at 725 Hopmeadow Street.

If you have any problems while using the online application system, or if you require a reasonable accommodation to apply for this position, please contact our office at (860) 658-3291.

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This position is open until filled.

## Town of Simsbury

<b>TITLE:</b>	Facility Maintenance Technician	<b>GRADE:</b>	T7
<b>DEPARTMENT:</b>	Culture Parks and Recreation	<b>FLSA:</b>	Non-Exempt
<b>REV.DATE:</b>	June 14, 2021	<b>HOURS/WK:</b>	40

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### **POSITION DESCRIPTION:**

Under the general supervision of the Parks Superintendent or Parks Foreman, performs work in the construction, repair, and maintenance of town parks and athletic fields (including schools), recreation areas, open space and public grounds.

### **ESSENTIAL JOB FUNCTIONS:**

- Receives and implements oral and written instructions from Parks Superintendent or Parks Foreman.
- Performs all Cultural maintenance practices inherent to maintain irrigated turf, parks, equipment and building maintenance.
- Operates all equipment to complete assigned tasks such as back hoe, tractors, loaders, snow plows, ice re-surfacer, chainsaws, hand tools, power saws, brush chipper and mowing machines.
- Drives truck to haul and remove materials; to plow and sand roads.
- Performs skilled work tasks at town facilities which may include carpentry, plumbing, HVAC, swimming pool and electrical work.
- Advance tree work knowledge. Must be able to prune and take down trees.
- Assists with inspections of all parks irrigation systems and drinking fountains on a regular basis and assists with repairs to irrigation system and pumps.
- Performs equipment repair and maintenance duties.
- Follows standard safety procedures and regulations.
- Keeps work, time, and material records.
- Reports work accomplished to Supervisor.
- Is available for overtime, emergencies, and storm related work.
- Supervises seasonal staff and will be the lead person on work assignments related to facility maintenance.
- Assists with documentation and routine inspections and repairs to play equipment.
- Other duties as assigned.

### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

- Ability to apply common sense understanding to carry out instructions, rules and procedures furnished in written, oral, or diagrammatic form.
- Ability to provide supervision to assigned workers.
- Considerable knowledge of equipment maintenance and skills in the operation of various equipment including loaders, backhoes, excavators, ice re-surfacers, and mowers.
- Ability to work in extreme weather conditions including heat or cold with temperatures sufficiently high or low to cause marked bodily discomfort.
- Working knowledge of the hazards and safety precautions common to heavy equipment operation.

- Working knowledge of horticultural practices.
- Working knowledge of athletic field preparation and proper markings.
- Ability to perform basic mathematical computations.
- Intermediate skill in the operation of computers and related equipment.
- Ability to recognize the need for equipment and vehicle repairs and maintenance.
- Ability to establish effective working relationships with other employees, superiors and general public.
- Ability to communicate effectively orally and in writing.
- Ability to effectively motivate, manage and lead a work crew.
- Ability to work safely and oversee the safety of crewmembers as well as the public.
- Ability to work on emergency call-out basis, including during extended winter hours.

#### **TOOLS AND EQUIPMENT USED:**

Motorized vehicles and equipment, including, but not limited to: pay loader, back-hoe, dump truck, ice re-surfacer, pickup truck, utility truck, mowers, saws, pumps, compressors, sanders, generators, common hand and power tools, shovels, wrenches, detection devices, mobile radio, phone

#### **PHYSICAL AND MENTAL EFFORT AND ENVIRONMENTAL CONDITIONS:**

- Ability to sit and work continuously for extended periods of time.
- Ability to work evenings and/or weekends.
- Ability to work in setting subject to continuous interruptions and background noises.
- Ability to climb ladders, scaffolds, etc.
- Ability to work in confined or close quarters for extended periods of time.
- Ability to work near moving traffic and equipment.
- Ability to work in poor weather conditions, including heat, humidity cold, rain and snow.
- Ability to operate equipment requiring eye and hand coordination and mechanical aptitude.
- Ability to access and reach difficult places and negotiate varied terrain.
- Ability to get in and out of motor vehicles.
- Must be able to frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds.
- Sufficient strength and stamina to perform strenuous physical labor for extended periods of time.
- Ability to work independently with minimum supervision.
- Ability to walk, sit, climb, balance, stop, kneel, crouch, crawl and smell.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.
- Noise level in the work environment is occasionally loud.

#### **REQUIRED MINIMUM QUALIFICATIONS:**

High school diploma or GED equivalent and three (3) years of experience in skilled relevant maintenance work required. Formal training and/or education in the trades such as carpentry, electrical, HVAC or plumbing preferred.

**OTHER JOB REQUIREMENTS:**

- Connecticut Motor Vehicle Operator's License
- Certified Playground Safety Inspector certification (CPSI), Aquatics Facility Operator certification (AFO), and Pesticide Applicator's License must be obtained within three years of employment and maintained thereafter.

Note: The above description is illustrative of tasks and responsibilities. It is not meant to be all-inclusive of every task or responsibility.